

HSE POLICY STATEMENT

EMDAD LLC, with a mission to create value for its customers in the energy and infrastructure industry in the neighboring economies is continually committed to protect and promote the health and safety of its employees and all persons, working under the control of EMDAD. We are dedicated to protect environment and we believe that all adverse impacts are preventable.

We at EMDAD LLC will at all times:

1. Ensure that our business activities are designed to safeguard life, natural resources, and sustainably friendly to the environment
2. Ensure that our People practice HSE compatible processes and are aware of applicable requirements.
3. Ensure that our polices, processes and practices are in line with health, safety and environmental standards, including:
 - a. Water usage and management
 - b. Energy conservation
 - c. Resources use / waste management
 - d. Natural environment
4. Continually ensure
 - a. Safety at workplace
 - b. No fires ,No damage to the environment ,No damage to material,
 - c. No theft , No cases of fraud
 - d. Order and cleanliness
 - e. Prevention of Injuries, ill health & preservation of health of our employees
 - f. Prevention of workplace bullying, harassment and discrimination.
 - g. Assurance of confidentiality of information and business data
 - h. The continual improvement of HSEMS and performance.
5. Confirm to all applicable statutory, regulatory and environmental requirements and contribute to their improvement at all times.
6. Support our customers HSE policy and ensure our compliance with the same
7. Support our Principals in their efforts towards HSE and ensure their supply of products, systems and services, which comply with our customers and our HSE policy
8. Share our knowledge and experience on Health, Safety and Environmental issues with our stakeholders and lead enhancement initiatives in these areas
9. All employees not only have the right but the obligation to **STOP** work if conditions are unsafe
10. Make it known that **"No activity is so important that we cannot take the time to do it safely"**

Aly Abdel Malak
CEO